

## **Sherburn House Charity: Trustee Person Specification**

The list below shows some of the qualities or skills we shall be looking for. Please note that we do not expect prospective Trustees to have all of them. Everyone brings their own range of skills or experience, including some not listed below. We want to hear from you whatever you feel you can offer us. We consider the contribution each applicant could make and can offer training in some areas.

- An empathy for and commitment to Sherburn House Charity's aims, objectives and values
- A willingness to devote the necessary time and effort (at least 4 meetings per year, plus, (potentially) 4 sub group meetings and 2 trustee workshops/training days)
- A willingness to contribute to discussion in Committee meetings and to listen to other points of view
- A commitment to being inducted in the legal duties, responsibilities and liabilities of trusteeship
- Experience of Adult social care/older people/health/housing services
- Some understanding of equality & diversity issues
- Ability to think strategically
- Good, independent judgment
- Ability to think creatively
- An ability to work effectively in groups
- A willingness to attend occasional training courses
- Integrity and loyalty to the organisation
- Ability to communicate clearly and sensitively and to take part in discussions
- Ability to work effectively as a member of a team with Sherburn House Charity's informal and collaborative culture
- Willingness to represent the charity at external events